



## MOO Applications for 2026-27 Now Being Accepted! Sign Up Today!

The [Mentoring Our Own \(MOO\) program](#) is designed for early-career professionals (1-5 years in research administration) who are seeking to enhance their leadership skills and vision (mentees) as well as those who wish to share their experience and leadership skills with others (mentors). The program empowers mentees with the knowledge and confidence they need to implement change within their own system and to actively contribute to growth across the field of Research Administration.



## Benefits of Participating in MOO Program

Whether you are looking to mentor or be mentored, MOO offers participants valuable opportunities for professional growth and development:

### Mentor

- Share your knowledge and experience
- Practice leadership skills and encourage your mentee's leadership development
- Enhance your interpersonal and coaching skills. Gain insights and perspectives from your mentees

### Mentee

- Benefit from access to experienced Region IV members
- Increase your professional network
- Grow your knowledge of research administration
- Develop key leadership skills for career advancement

## What will I do?

The program is structured to provide both individual assistance and collaborative interactions with other mentors and mentees. There are large group calls once a month between August and April focused on a leadership development topic, supported by chapters from a selected book, short articles and related videos that form the foundation for these discussions. Additionally, each mentor-mentee pair has monthly calls to focus on the mentee's specific learning needs.

To apply their learning, mentees are encouraged to complete a capstone project which can be done at his/her institution or in a poster session, spark session, discussion table, or concurrent session at the next NCURA Regional Meeting.

## Anything else I should know?

The mentor-mentee matching process will begin in May. Applicants will be notified between June and July of selection and the program will officially start in August. Participants who attend at least seven of the eight group calls can receive CRA credits for their participation. Also, MOO participants may apply for the John Philipps Travel Award which helps offset travel costs to the Regional Meeting.

## How do I sign up?

For more information or to apply to be a mentor or mentee, please visit the [Region IV MOO webpage](#).  
Complete the application form by **May 15, 2026**.

Questions? Contact Professional Development Committee Co-Chairs, at [NCURA.RIV.PDC@gmail.com](mailto:NCURA.RIV.PDC@gmail.com).

